

# What Are Your Benefits Worth?

## You're Paid More Than Your Paycheck

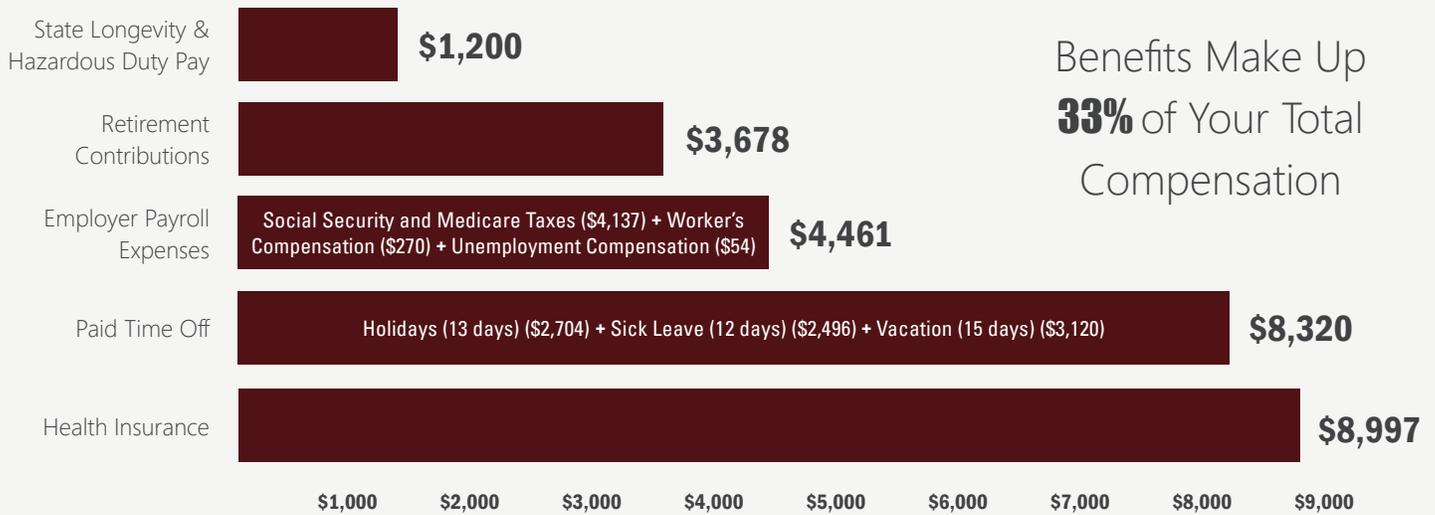
### Paycheck + Benefits = Total Compensation

For the average Texas State University staff employee, the benefits package makes up approximately **one third** of their total compensation. Texas State employees receive both direct compensation (**your paycheck**) for time worked as well as indirect compensation (**your benefits**).



### What are your benefits worth?

Let's breakdown those benefits by category. Below is an example of the benefits value for a full-time staff employee with an annual salary of \$54,082\*



\*These figures are based on the average full-time staff salary as of August 1, 2019.

### Your benefits package can grow even more with:

- [Specialty paid leaves](#)
- [Professional development and training](#)
- [Reimbursement for academic courses](#)
- [Employee wellness program](#)
- [Work life and employee assistance program](#)

These benefits may vary depending on employee circumstances.

